



ENVIRONMENTAL POLICY STATEMENT

The company is committed to protecting the environment by complying with all relevant UK legislation, meeting national standards relating to the environment and in accordance with best working practices currently in use by the industry. This is an ongoing commitment which requires working procedures to be frequently reviewed and adapted to reflect the continual changes that are taking place in the industry to ensure the company is at the forefront of the changes with regards to environmental protection.

The company uses the word environment to cover the natural environment and the ecosystems as well as the built environment and the effect the companies operations can have on people's lives and heritage. Our pledge to environmental protection is further extended to protect the health and safety of employees and the public in general so that the company's impact on people's environment is beneficial and not harmful.

To achieve these Objectives the company will:

- Fully comply with current legislation, our own company operating procedures and / or clients operating procedures to ensure that the highest standards are obtained. The company is not satisfied with merely satisfying minimum legal requirements but will be proactive with its clients in setting and achieving higher standards when practicable.
- Ensure any sub-contractors working under the company's control also follow similar standards and attitudes.
- Ensure company staff are aware of environmental issues and the procedures they must follow. This awareness training will be encouraged at all levels and in sub-contract companies as well as our own.

- Minimising the impact of the company's activities by adopting best practices that are available at that time. This maxim will be applied to all aspects of the company's activities including design, site operations, plant and transport selection and use, energy efficiency, reuse and recycling options and waste minimisation.

With regards to fixed location operations, the company will carry out an environmental impact assessment of the premises and activities and produce an action plan covering what changes can be made to reduce the effect.

With regards to site activities, environmental issues will be considered along with quality and health and safety issues at the planning stage and the environment impact assessment will be incorporated into the project Health, Safety and Environmental plan and agreed with the client before work commences.

The environmental performance of the company is to be monitored by Oliver Crooks and the Managing Director William Crooks. Objectives will be set and the monitoring and review is to ensure the company is achieving these objectives. This review will also take into account changes in legislation, advances in technological knowledge and changes in industrial practice, and if required, the company's objectives will be re-set taking into account these changes.

The company is working towards the standard BS EN 14001 and will embrace all requirements and the philosophy detailed in this standard.

For and Behalf of the Board

A handwritten signature in black ink, appearing to read "W. Crooks", followed by a dotted line indicating the end of the signature.

W. Crooks, Company Director

June 2021

Next Revision Date: June 2022
