

HEALTH & SAFETY POLICY STATEMENT

Cawarden Company recognises that it is responsible for the health and safety of its employees and any other persons that might be affected by its work activities.

Cawarden Company will meet its responsibilities by ensuring that:

Relevant health and safety legislation is complied with.

Adequate resources to manage health and safety are provided.

Assessments are carried out of the significant health and safety risks arising from work activities, work equipment and the workplace.

The results of risk assessments and any control measures required are brought to the attention of relevant employees.

Risk assessments are reviewed on a regular basis, where there has been significant change, in the event of an accident or incident, or there is reason to suspect that they are no longer valid

Where reasonably practicable, significant health and safety risks are eliminated

Where it is not reasonably practicable to eliminate significant health and safety risks, control measures are implemented to reduce risk to the lowest level that is reasonably practicable

Communication and consultation is carried out with employees regarding any matter likely to affect their health and safety whilst at work.

Premises, plant and equipment are provided and maintained that are safe and without risks to health.

Adequate welfare facilities are provided and maintained.

Information, instruction and training are provided to employees enable them to carry out their work safely and without risks to their health.

Suitable procedures are in place covering the action to be taken in the event of an emergency.

Procedures are in place to enable employees to report hazards, incidents, accidents and work-related ill-health.

Reports of hazards, incidents and accidents are investigated and suitable measures implemented where required to prevent their recurrence.

Health and safety relating to contractors and visitors is controlled.

Health and safety performance is monitored and reviewed at regular, programmed intervals.

This statement of its health and safety policy is brought to the attention of all of its employees.

For and Behalf of the Board

W. Crooks, Company Director

1st January 2022