



HEALTH & SAFETY POLICY STATEMENT

The Company recognises that it is responsible for the health and safety of its employees and any other persons that might be affected by its work activities.

The Company will pledge its commitment by ensuring that:

- Relevant health and safety legislation is complied with and all legal requirements and other requirements are fulfilled.
 - Health and safety hazards are eliminated and OH&S risks are reduced.
 - Adequate resources to manage health and safety are provided.
 - There is a commitment to consultation and participation of workers and, where they exist, workers' representatives.
 - Assessments are carried out of the significant health and safety risks arising from work activities, work equipment and the workplace.
 - The results of risk assessments and any control measures required are brought to the attention of relevant employees.
 - Risk assessments are reviewed on a regular basis, where there has been significant change, in the event of an accident or incident, or there is reason to suspect that they are no longer valid.
 - Premises, equipment and working conditions are provided and maintained that are safe and without risks for the prevention of work-related injury and ill health.
- There is a commitment to continual improvement of the OH&S management system.
 - Procedures are in place to enable employees to report hazards, incidents, accidents and work-related ill-health.
 - Reports of hazards, incidents and accidents are investigated and suitable measures implemented where required to prevent their recurrence.
 - Health and safety relating to contractors and visitors is controlled.
 - Health and safety performance is monitored and reviewed at regular, programmed intervals.
 - This statement of its health and safety policy is brought to the attention of all of its employees.

For and Behalf of the Board

A handwritten signature in black ink, appearing to read "W. Crooks", is written over a horizontal dotted line.

W. Crooks, Company Director

January 2024
